

JOB OPPORTUNITY

Public Health Physician

Posting Date:	July 2024	Closing Date:	Open Until Filled
Location:	Timmins	Position Type:	Permanent Full-Time
Salary Range:	\$191,100 (\$105/hr) - \$218,400 (\$120/hr)	Expected Hours:	35 hrs / Week

POSITION SUMMARY:

The Porcupine and Timiskaming Health Units are seeking a dynamic individual with exceptional leadership skills to support the Medical Officer(s) of Health with health unit operations and merger-related work as well as provide strategic and medical expertise to the organization and communities.

The Porcupine and Timiskaming Health Units are taking steps towards a voluntary merger to strengthen public health in Northeastern Ontario. The merged public health agency will be the largest health unit by geography in the province, serving a population of over 120,000 people, including many rural communities as well as Indigenous and Francophone populations.

The successful candidate will start in the capacity of Public Health Physician until December 31st, 2024. There is a possibility for this position to transition to an Associate Medical Officer of Health (AMOH) position after January 1st, 2025, within the new entity (and pending appointment by the Board of Health and approval from the Ministry of Health). The Public Health Physician will report to the Medical Officers of Health/Chief Executive Officers of the health units during the transition period.

JOB RESPONSIBILITIES:

Health Unit Operations, Strategy, and Improvement

- Assist the Medical Officer(s) of Health with health unit operations and special projects.
- Under the direction of the Medical Officer(s) of Health, will lead the agency in meeting accountabilities.
- Support supervision of Program Managers and Directors.
- Provide medical consultation for operational and public policy issues.
- Participate in the preparation and administration of budgets for designated programs and oversee expenditures in the area(s) of responsibility.
- Contribute to strategic planning, including community engagement and human and financial resources strategies.
- Execute the strategic priorities of the Board of Health.

- Foster an environment of continuous quality improvement, employee engagement, and evidence-informed decision-making. Support the development and achievement of organizational performance indicators.

Public Health Leadership

- Provide leadership and consultation to staff in planning, developing, implementing, and evaluating programs and services in the assigned area(s) of responsibility.
- Provide medical direction, consultation and expertise related to population health assessment and surveillance, health equity, health promotion and policy development, health protection, disease and injury prevention, diseases of public health significance, institutional and community outbreaks, health hazards and environmental health, emergency management, and other public health issues relevant to the Public Health Physician's specific area(s) of focus.
- Participate in monitoring of disease and health promotion trends and epidemiological evaluation of health needs of the population. Oversee epidemiological investigations as directed by the Medical Officer(s) of Health.
- Contribute to the determination of local public health priorities and standards for public health program initiatives.
- Uphold the Health Protection and Promotion Act and all other relevant legislation, principles, and standards in consultation with the Medical Officer(s) of Health.
- Support the Medical Officer(s) of Health with after-hours on call responsibilities.
- Maintain awareness of local, provincial, national, and international public health developments and advise on appropriate local responses.
- Provide consultation and act as a resource with all Directors and Managers regarding clinical policy development and medical issues, including complex program, medical, and client issues.
- Participate on the emergency response team and, in the event of a declaration of a regional emergency, assure comprehensive, timely and coordinated emergency response actions by the health unit, as directed by the Medical Officer(s) of Health.

Public Engagement and Public Health Promotion

- Represent the agency as directed by the Medical Officer(s) of Health on local and provincial committees and organizations.
- Provide input on community health planning or public health issues, participating on cross-region boards and committees.
- Act as a public health and preventive medicine resource to health professionals and other professional colleagues in the community for new developments relevant to clinical practice and as requested.
- Assist health unit staff in promoting health unit programs, informing about hazards to health, and publicizing health promotion issues to the public.
- Provide media interviews, media releases, presentations, and other forums on the area(s) of responsibility and other public health matters as directed by the Medical Officer(s) of Health.

- Provide consultation to the Board of Health in conjunction with the Medical Officer(s) of Health on all public health issues.
- Improve public relations and interpret public health policies, objectives, and roles to the public.
- Establish and maintain strong partnerships for strategic policy and research initiatives with key community groups, academic institutions, and governmental and non-governmental organizations.

QUALIFICATIONS:

- Physician licensed with or eligible to be licensed with the College of Physicians and Surgeons of Ontario.
- Fellowship with the Royal College of Physicians and Surgeons of Canada in Public Health and Preventive Medicine or a Master of Public Health (MPH), Epidemiology, or Community Medicine degree from a recognized university (as mandated by the Health Protection and Promotion Act, 1983 and Ontario Regulation 164/84 under same).
- Experience in the leadership and management of public health in a municipal or government setting is preferred.
- Up-to-date medical expertise, particularly concerning communicable diseases, environmental health, health policy, and chronic disease and injury prevention.
- Clinical experience is preferred and considered an asset.
- Up-to-date scientific/technical public health and preventative medicine skills including epidemiology and statistics.
- Knowledge of community resources and services, health planning and program development, and research design.
- Experience working collaboratively with other health disciplines and community-based service providers.
- Knowledge of Health Protection and Promotion Act, Ontario Public Health Standards, applicable Ontario Health and Safety legislation, and other relevant legislation.
- Ability to use computer applications including Microsoft Office Suite (Word, PowerPoint, Excel), EMRs, or the capability of learning these applications based on previous computer experience. Knowledge of GIS considered an asset.
- Advanced oral and written proficiency in French is an asset.

Other qualifications:

- Maintains current Ontario Driver's license and has access to a reliable vehicle to fulfil position requirements.
- Satisfactory police reference check in accordance with agency policy.
- Required to comply with the health unit's immunization policies, which requires vaccination against COVID-19 unless valid medical exemption is provided.

HOW TO APPLY:

Only those candidates selected for interviews will be contacted. Please apply to:

Jason LeBlanc
Manager of Human Resources
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